

# Chamber News

April 2012

## ABOUT US

- Since 1908, the Renfrew & area Chamber of Commerce has been an active and progressive non-profit voluntary organization promoting the civic, commercial, industrial and tourist development progress of this great community.
- The Chamber is a catalyst and a volunteer organization where business and professional people work together for the common good.
- Year-round promotion of Renfrew and the area as a destination for tourist and business is a priority.

**The Renfrew & Area Chamber of Commerce is seeking NOMINATIONS for**  
*CITIZEN YOUTH COMMUNITY ORGANIZATION OUTSTANDING BUSINESS LIFETIME BUSINESS ACHIEVEMENT*

Download your nomination forms at [renfrewareachamber.ca](http://renfrewareachamber.ca)

Or receive by calling (613)432-7015

## A NEW LOGO & VISION STATEMENT FOR THE RENFREW & AREA CHAMBER OF COMMERCE

Tammy Logan— Manager



*The Voice of Local Business.  
Collectively Making a Difference*

*The Renfrew & Area Chamber of Commerce is a member organization delivering value to our business community with a focus on advocacy, education and networking. We will be recognized as the Voice of Business for Renfrew and surrounding area, dedicated to working with stakeholders to help our community*



*Use Your Aeroplan Miles for a Good Cause!*

*Aeroplan® is partnering with Renfrew County United Way to help with air travel for Renfrew County Children in need of medical aid. Between April 1<sup>st</sup> and 30<sup>th</sup>, 2012, donate some of your Aeroplan Miles! To find out more, check out our website at: [www.renfrewcountyunitedway.ca](http://www.renfrewcountyunitedway.ca)*

Aeroplan Miles can only be used to access communities serviced by Air Canada and Star Alliance Member Airlines.

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**Warden Bob Sweet**  
**Key Note Speaker**  
**Renfrew & Area Chamber of Commerce**  
**Annual General Meeting**

Warden Sweet took time out of his busy schedule to share Economic Development Challenges and Opportunities here in Renfrew County.

He has 24 years of experience as an elected official; 12 years as Mayor of the Town of Petawawa, he is in his 5th year as Warden of Renfrew County, he was the Chair of Expo 150 for 2 years and was the Chair of Eastern Ontario Wardens' Caucus and the AMO Board of Directors.

Warden Sweet and his family live in Petawawa and he is involved with many community organizations.



**The 2012 Renfrew & Area Chamber of Commerce Annual General Meeting**  
**was all about bringing in the 'new' and saying goodbye to the 'former'.**

The Caboose that long identified the Renfrew & Area Chamber of Commerce was retired and in its place a innovative icon of the Swinging Bridge along with modern lettering now makes up the new Chamber logo.

After four years, Kevin Bossy handed over the Chamber Presidential reins to Rob Campbell.

**The 2012 Renfrew & Area Chamber of Commerce Board of Directors**

*President* – Rob Campbell (TipsUnLTD)

*Past-President* – Kevin Bossy (Bishop Water Technologies)

*Vice President* - Kent Tubman (Tubman Marketing)

*Treasurer* – Joy Curry (Curry Book Keeping)

*Directors*

Jon Pole (MyFM Broadcasting)

Shawn McHale (Ottawa Valley Glass & Solar)

Lisa Melcher (Melcher Heating and Cooling)

Dave Lemkay (Renfrew Industrial Commission)

Mike Coulas (Royal LePage)

Tracy Badham (TD Canada Trust)

Arlene Jamieson (Venture Interiors/South Exposure)

Nishan De Silva (Best Western)

Andrew Dick (Dragonfly Golf Links)

Michael Donohue (Admaston/Bromley)

Jamey Larone (Horton Township)



Rob & Kevin  
introducing the new logo

**Interview Job Question:**

You are driving along in your car on a wild, stormy night. You pass by a bus stop, and you see three people waiting for the bus:

1. An old lady who looks as if she is about to die.
2. An old friend who once saved your life.
3. The perfect man (or) woman you have been dreaming about.

Which one would you choose to offer a ride to, knowing that there could only be one passenger in your car?

Think before you continue reading. This is a moral/ethical dilemma that was once actually used as part of a job application.

You could pick up the old lady, because she is going to die, and thus you should save her first; or you could take the old friend because he once saved your life, and this would be the perfect chance to pay him back. However, you may never be able to find your perfect dream lover again.

The candidate who was hired (out of 200 applicants) had no trouble coming up with his answer. He simply answered: "I would give the car keys to my old friend, and let him take the lady to the hospital. I would stay behind and wait for the bus with the woman of my dreams."  
Never forget to "Think Outside of the Box."

**Canadian Chamber**

As part of our ongoing consultation with the chamber network on the issues related to skills/competitiveness, we are pleased to be able to provide you with a short survey that is for sharing with your members to gather their input on this important issue under the skills umbrella.

This first survey focuses on issues relative to post-secondary education. {<http://www.zoomerang.com/Survey/WEB22EYE4CQZ6J/>} We encourage both you and your members to complete the survey.

Future surveys (every two weeks) will focus on a variety of issues related to Canada's skills challenges. The surveys will remain open until the end of June so that you can fit them into your member communications calendar.

A short one-page backgrounder {[http://www.chamber.ca/images/uploads/Network/Top10/Skills\\_Consultation\\_Discussion\\_Doc\\_Post-secondary\\_Education.pdf](http://www.chamber.ca/images/uploads/Network/Top10/Skills_Consultation_Discussion_Doc_Post-secondary_Education.pdf)} on this issue is available to you if you wish to include it with the survey in your communications to your members. All surveys will be accompanied by a similar background document.



**DRAGONFLY**  
GOLF LINKS

## "Ladies Night Out" Schedule

May 24 <sup>th</sup>	5:00pm	<i>Meet &amp; Greet Night</i> Dragonfly Golf Links
May 31 <sup>st</sup>	5:00pm	OPEN
June 7 <sup>th</sup>	5:00pm	Nike Golf
June 14 <sup>th</sup>	5:30pm	McPhail & Perkins Furniture
June 21 <sup>st</sup>	5:30pm	Keeping Company & Ella's
June 28 <sup>th</sup>	5:30pm	J&J's Chocolate
July 5 <sup>th</sup>	5:30pm	Fraser Massage & Esthetics Isabelle & Kayla Fraser
July 12 <sup>th</sup>	5:30pm	R&D Insurance Assoc. LTD <i>Susan McLeod</i>
July 19 <sup>th</sup>	5:30pm	Antigua/Nancy Lopez
July 26 <sup>th</sup>	5:30pm	Xmas in July Renfrew County Window & Doors
Aug 2 <sup>nd</sup>	5:30pm	Kristy Dick Signature Styles
Aug 9 <sup>th</sup>	5:30pm	The Flower Factory
Aug 16 <sup>th</sup>	5:30pm	AVON Sharron Fillator
Aug 23 <sup>rd</sup>	5:30pm	<i>Closing Night</i> RBC Renfrew

72 maximum ladies per night.

**Must sign up at Pro Shop, calling Pro Shop 432-3838  
or email [proshop@dragonflygolf.com](mailto:proshop@dragonflygolf.com)**

**All Times are Shot Gun Start.**

**SHERI COBUS OF ROYAL LEPAGE O'NEIL REALTY SPONSOR  
CLOSEST TO THE HOLE EACH WEEK**

**KELLY DERUE OF CENTURY 21 EADY REALTY INC. SPONSOR  
CLOSEST TO THE ROPE EACH WEEK**

Do you know of someone who goes above and beyond and never asks for anything in return?



Has an organization ever impacted you or someone you know?

Has a business strived to do the best for our economy? Is there a business who has weathered the times, and plays a major role in our community?

If you have answered yes to one or all of the above, you should fill out a nomination form and honor the unsung hero's of our community.

Download nomination forms  
[www.renfrewareachamber.ca](http://www.renfrewareachamber.ca)  
or pick up forms at  
161 Raglan St. S. Renfrew.

## Canadian Chamber of Commerce Seminars

We are pleased to present the second of four seminars that will focus on the human resource challenges that chambers and their members face today. We encourage you to forward this event invitation to your members so they can take advantage of the valuable information.

Our second webinar will focus on How to Recruit, Hire and Integrate Skilled Immigrants. This webinar will take place on April 25, 2012 from 1:00 to 2:00 p.m. EDT.

Finding workers with the right skills is a big challenge for small- and medium-size businesses. Employers are finding it increasingly hard to find Canadian-born skilled workers. The reality is that the immigrants are becoming the source of all new net growth in Canada's labour force.

Once you realize you need to consider immigrants as potential employees, the question is how do you find

### UPCOMING EVENTS

#### May 5

Great Downtown Garage Sale,  
Raglan St. S. Renfrew 9-1  
Big Indoor Yard Sale (RCAC Wing), 164  
Argyle St. 9-3  
Equipment Sale, Ma-te-way Activity Centre  
1 Ma-te-way Park Dr. 8-11

#### May 12

M & M BBQ in support of a cure for Crohn's &  
Colitis, 350 Raglan St. S.

#### May 19 & 20

Hog Wild Pork Festival, Renfrew Fair Grounds, Veteran's  
Memorial Blvd.

#### June 9 & 10

Valley Treasures Quilt Show, Celebrating 20 years.  
Ma-te-way Activity Centre

#### July 6 & 7

Celebrating Diversity in Renfrew

#### July 14 & 15

Renfrew Art in the Park 2012, Haramis Park

#### July 13, 14, 15 & 16

18th Annual Bluegrass Festival, 408 Castleford Rd.  
(Johnston's Farm)

Con't

In this webinar, you will learn where to turn when looking to hire foreign workers as well as which organizations are available to assist employers find and retain employees from outside Canada. You will also hear about the experiences of other Canadian businesses which have attracted and hired immigrants.

The webinar features the following presentations:

#### 1. Settlement Support for Hiring Immigrants

Nabiha Atallah

Manager, Communications, Research & Development  
Immigrant Settlement & Integration Services (ISIS)

Halifax, Nova Scotia

#### 2. Foreign Credential Recognition in Canada

Charles Bernard

Director, Foreign Credentials Referral Office  
Citizenship and Immigration Canada  
Ottawa, Ontario

#### 3. Best Practices for an Inclusive Hiring Process

Zuleika Sgro

Manager, Talent Management Services & HR  
Business Partner  
Questrade Inc.  
Toronto, Ontario

There is no cost for participation.

Spaces for this webinar are limited.

<http://www.meetview.com/chambertop10-20120425/>

*We ask participants to pre-register*

#### Sunday's July & August

Music in the Park (entertainers and dates TBA),  
O'Brien Park.

#### Saturdays July & August

Fun in the Park (entertainers and dates TBA),  
Low Square Raglan St.